



## LABOR AND EMPLOYEE RELATIONS EXECUTIVE

Labor and Employee Relations Executive with 30+ years of broad-based experience in Supply Chain and Transportation with developing and maintaining constructive and cost-conscious working operations with employees, managers, and union leaders.

Master's Degree in Industrial and Labor Relations; 2024 SPHR Recertification; 2018 Mediation Certificate (Northwestern University Professional Studies); DDI Trainer Certification; AchieveGlobal Trainer Certification; former Advisory Board Member for the Labor and Employee Relations Association (LERA), WI Chapter.

University of Wisconsin – Milwaukee, Experience as in-classroom, adjunct faculty for the Graduate School of Economics at a 24,000-student university, and course instructor in Compensation, Negotiations and Employee Relations for degree-granting colleges. Kendall College, Chicago School of Professional Psychology, North Park University.

LABOR RELATIONS EXPERIENCE (National Labor Relations Act and Railway Labor Act):  
International Brotherhood of Teamsters; United Steel Workers of America; Amalgamated Transit Union; UNITE HERE; United Food and Commercial Workers International Union; Brotherhood of Locomotive Engineers and Trainmen; Transportation Communications Union – Professionals, Clerks and Patrolmen; Metropolitan Alliance of Police; International Brotherhood of Electrical Workers; Brotherhood of Railway Carmen of the United States and Canada; International Association of Sheet Metal, Air, Rail and Transportation Workers; Sheet Metal Workers International Association; International Longshoremen's Association; Service Employees International Union; Brotherhood of Railroad Signalmen; International Brotherhood of Boilermakers, Ship Builders, Blacksmiths, Forgers and Helpers; International Union of Operating Engineers; American Railway and Airway Supervisors; American Train Dispatchers Association; International Association of Machinists and Aerospace Workers; United Electrical, Radio and Machine Workers Union.

## PARTIAL LIST OF SUPPLY CHAIN AND LOGISTICS WORK

Santa Fe Railway Company  
Los Angeles Junction Railway  
Illinois Central Railroad  
Duluth, Winnipeg and Pacific Railway  
Grand Trunk Western Railroad  
Bessemer and Lake Erie Railroad  
Hallcon Corporation  
Amsted Industries  
RSM McGladrey

Transdev  
Duluth, Missabe and Iron Range Railway  
The Belt Railway Company of Chicago  
CN  
Metra  
Walgreens  
P&C Dock Company – Conneaut  
Elgin, Joliet & Eastern Railway  
Wisconsin Central Ltd